| Health Insurance Comparison |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2014-15 | 2013-14 | 2012-13 | 2011-12 | 2010-11 | 2009-10 | 2008-09 | 2007-08 | 2006-07 | 2005-06 |
| Single Coverage | 403 | 408 | 419 | 415 | 394 | 386 | 361 | 348 | 346 | 341 |
| Family Coverage | 226 | 221 | 213 | 200 | 219 | 213 | 213 | 188 | 185 | 185 |
| Total Covered | 629 | 629 | 632 | 615 | 613 | 599 | 574 | 536 | 531 | 526 |
| Specific Deductible | \$95,000.00 | \$90,000.00 | \$90,000.00 | \$85,000.00 | \$85,000.00 | \$85,000.00 | \$85,000.00 | \$85,000.00 | \$85,000.00 | \$75,000.00 |
| Single Specific Premium | \$60.49 | \$60.39 | \$60.39 | \$57.33 | \$37.23 | \$32.19 | \$27.50 | \$27.05 | \$24.78 | \$25.45 |
| Family Specific Premium | \$136.21 | \$136.21 | \$136.21 | \$129.38 | \$101.55 | \$88.47 | \$73.41 | \$74.18 | \$67.68 | \$69.00 |
| Aggregate Premium | \$6.38 | \$4.00 | \$4.00 | \$4.50 | \$3.38 | \$3.38 | \$2.82 | \$2.80 | \$2.70 | \$3.25 |
| Precertification Fee | \$1.00 | \$1.00 | \$1.00 | \$2.00 | \$2.00 | \$2.00 | \$2.00 | \$2.00 | \$2.00 | \$1.75 |
| Single Administration Fee | \$12.50 | \$12.50 | \$12.50 | \$12.50 | \$12.50 | \$12.50 | \$12.50 | \$12.50 | \$12.50 | \$11.00 |
| Family Administration Fee | \$12.50 | \$12.50 | \$12.50 | \$12.50 | \$12.50 | \$12.50 | \$12.50 | \$12.50 | \$12.50 | \$11.00 |
| COBRA/HIPAA Administration | \$1.00 | \$1.00 | \$1.00 | \$1.00 | \$1.00 | \$1.00 | \$1.00 | \$1.00 | \$1.00 | \$0.75 |
| PPO Access Fee | \$7.00 | \$7.00 | \$7.00 | \$7.00 | \$8.00 | \$8.00 | \$8.00 | \$7.75 | \$4.90 | \$3.10 |
| Broker Fee | \$1.00/\$1.00 | \$1.00/\$1.00 | \$1.00/\$1.00 | \$1.00/\$1.00 | \$1.00 | \$1.00 | \$1.00 | \$2.00 | \$2.00 | \$3.00 |
| Expected Monthly Premium | \$73,955.45 | \$72,039.03 | \$71,696.14 | \$66,757.13 | \$53,998.51 | \$42,969.57 | \$41,245.51 | \$38,394.04 | \$34,422.78 | \$33,462.55 |
|  |  |  |  |  | - |  |  |  |  |  |
| Total Revenues | \$0.00 | \$5,335,659.85 | \$5,304,474.38 | \$4,610,591.09 | \$4,708,072.76 | \$4,723,366.06 | \$4,329,725.36 | \$3,727,807.79 | \$3,543,867.14 | \$3,514,365.90 |
| Total Expenditures | \$0.00 | \$5,427,626.99 | \$6,032,899.37 | \$3,884,467.24 | \$4,305,027.56 | \$5,148,379.59 | \$4,894,723.81 | \$3,877,202.41 | \$3,794,391.78 | \$2,829,109.95 |
| Difference | \$0.00 | (\$91,967.14) | $(\$ 728,424.99)$ | \$726,123.85 | \$403,045.20 | (\$425,013.53) | (\$564,998.45) | (\$149,394.62) | (\$250,524.64) | \$685,255.95 |
| Interest Earned | \$0.00 | \$191.47 | \$963.57 | \$952.34 | \$1,081.45 | \$953.89 | \$16,944.36 | \$73,156.12 | \$148,964.10 | \$92,267.51 |
|  |  |  |  |  |  |  |  |  |  |  |
| Rx Costs | \$0.00 | \$763,382.14 | \$611,630.01 | \$646,612.28 | \$682,249.55 | \$603,829.35 | \$505,895.12 | \$579,145.60 | \$492,705.36 | \$449,425.49 |
| Medical Costs | \$0.00 | \$3,790,668.45 | \$4,554,153.62 | \$2,424,103.15 | \$2,924,448.57 | \$3,155,573.65 | \$3,880,590.99 | \$2,807,036.86 | \$1,861,856.22 | \$1,961,474.39 |
| Total Stop Loss Reimb. | \$0.00 | \$830,561.63 | \$761,212.08 | \$152,975.45 | \$414,548.68 | \$525,724.25 | \$537,497.44 | \$92,884.19 | \$53,728.52 | \$94,585.90 |
| Total Claims minus Stop Loss | \$0.00 | \$3,723,488.96 | \$4,404,571.55 | \$2,917,739.98 | \$3,192,149.44 | \$3,233,678.75 | \$3,848,988.67 | \$3,293,298.27 | \$2,300,833.06 | \$2,316,313.98 |
|  |  |  |  |  |  |  |  |  |  |  |
| End of Year Balance | \$0.00 | \$1,767,315.91 | \$1,859,283.05 | \$2,587,708.04 | \$1,861,584.09 | \$1,458,538.89 | \$1,883,552.42 | \$2,448,550.87 | \$2,597,945.49 | \$2,848,470.13 |
|  | (As of 7/31/14) | (As of 6/30/14) |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  | 6/30 | \$1,000,000.00 w | s transferred out | of the medical ac | count. |  |  |  |
|  |  | Open Access ( | /10\%) was added | plan July 2006; A | djusted to 80/20 | uly 2010 |  |  |  |  |
|  |  | - |  | $\square$ |  |  |  |  |  |  |
| Employee (Paid by School | \$450.00 | \$450.00 | \$450.00 | \$450.00 | \$440.00 | \$410.00 | \$390.00 | \$390.00 | \$390.00 | \$390.00 |
| Spouse | \$500.00 | \$420.00 | \$420.00 | \$420.00 | \$410.00 | \$380.00 | \$350.00 | \$320.00 | \$320.00 | \$320.00 |
| Child | \$185.00 | \$185.00 | \$185.00 | \$185.00 | \$175.00 | \$175.00 | \$175.00 | \$175.00 | \$175.00 | \$175.00 |
| Children (2 or more) | \$300.00 | \$255.00 | \$255.00 | \$255.00 | \$245.00 | \$215.00 | \$215.00 | \$215.00 | \$215.00 | \$215.00 |
| Total Retirees | 59 | 59 | 65 | 73 | 64 | 63 | 59 | 47 | 40 | 40 |
|  |  |  |  |  |  |  |  |  |  |  |
| Deductible | \$1,500.00 | \$1,000.00 | \$1,000.00 | \$1,000.00 | \$1,000.00 | \$750.00 | \$500.00 | \$500.00 | \$500.00 | \$500.00 |
| Co-insurance | \$4,850.00 | \$1,500.00 | \$1,500.00 | \$1,500.00 | \$1,500.00 | \$1,000.00 | \$1,000.00 | \$1,000.00 | \$1,000.00 | \$1,000.00 |
| Office Co-pay General | \$30.00 | \$30.00 | \$30.00 | \$30.00 | \$50.00 | \$25.00 | \$25.00 | \$20.00 | \$20.00 | \$20.00 |
| Office Co-pay Specialist | \$40.00 | \$40.00 | \$40.00 | \$40.00 |  |  |  |  |  |  |
| Routine Co-pay | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$25.00 | \$25.00 | \$20.00 | \$20.00 | \$20.00 |
|  |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  |  |  |  |  |
|  | 2014-15 | 2013-14 | 2012-13 | 2011-12 | 2010-11 | 2009-10 | 2008-09 | 2007-08 | 2006-07 | 2005-06 |
| Prescriptions - 30 days supply |  |  |  |  |  |  |  |  |  |  |
| Annual Deductible per person | \$50.00 | \$50.00 | \$50.00 | \$50.00 | \$50.00 |  |  |  |  |  |
| Generics | \$10.00 | \$10.00 | \$10.00 | \$10.00 | \$10.00 | \$10.00 | \$10.00 | \$10.00 | \$10.00 | \$10.00 |
| Preferred (+20\% of balance) | \$30.00 | \$30.00 | \$30.00 | \$30.00 | \$30.00 | \$30.00 | \$30.00 | \$20.00 | \$20.00 | \$20.00 |
| Non-Preferred (+20\% of balance) | \$50.00 | \$50.00 | \$50.00 | \$50.00 | \$50.00 | \$50.00 | \$50.00 | \$40.00 | \$40.00 | \$40.00 |
| Specialty Drugs (up to\$1500 per yr) | 10\% copay | 10\% copay | 10\% copay | 10\% copay | 10\% copay | 10\% copay | 10\% copay | None | None | None |
|  |  |  |  |  |  | $\bigcirc$ |  |  |  |  |
| Mail Order - From July 2003 to June 2008 |  |  |  |  |  |  |  |  |  |  |
| Retail MedTrak 90 Maintenance Drugs - July 2008 to present |  |  |  |  |  |  |  |  |  |  |
| Maintenance Drugs - 90 supply |  |  |  |  |  |  |  |  |  |  |
| Generics | \$20.00 | \$20.00 | \$20.00 | \$20.00 | \$20.00 | \$20.00 | \$20.00 | \$10.00 | \$10.00 | \$10.00 |
| Preferred | \$60.00 | \$60.00 | \$60.00 | \$60.00 | \$60.00 | \$60.00 | \$60.00 | \$40.00 | \$40.00 | \$40.00 |
| Non-Preferred | \$100.00 | \$100.00 | \$100.00 | \$100.00 | \$100.00 | \$100.00 | \$100.00 | \$80.00 | \$80.00 | \$80.00 |


| 2004-05 | 2003-04 |
| :---: | :---: |
| 328 | 344 |
| 194 | 207 |
| 522 | 551 |
| \$75,000.00 | \$60,000.00 |
| \$21.05 | \$27.24 |
| \$53.49 | \$69.05 |
| \$2.78 | \$2.97 |
| \$1.75 | \$1.75 |
| \$11.00 | \$10.00 |
| \$11.00 | \$10.00 |
| \$0.75 | \$0.75 |
| \$3.10 | \$3.10 |
| \$3.00 | \$4.00 |
| \$28,963.82 | \$34,111.96 |
| \$3,755,002.47 | \$3,484,840.43 |
| \$3,095,775.41 | \$2,705,374.53 |
| \$659,227.06 | \$779,465.90 |
| \$35,961.73 | \$498.32 |
| \$401,980.89 | \$381,651.04 |
| \$2,327,496.65 | \$1,824,413.17 |
| \$402,568.17 | \$195,081.12 |
| \$2,326,909.37 | \$2,010,983.09 |
| \$2,163,214.87 | \$1,503,987.81 |
|  |  |
|  |  |
|  |  |
|  |  |
| \$390.00 | \$375.00 |
| \$320.00 | \$300.00 |
| \$175.00 | \$200.00 |
| \$215.00 | \$200.00 |
| 35 | 31 |
|  |  |
| \$500.00 | \$500.00 |
| \$1,000.00 | \$1,000.00 |
| \$20.00 | \$20.00 |
|  |  |
| \$20.00 | \$20.00 |
|  |  |
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| :---: | :---: |
|  |  |
| $2004-05$ | $\mathbf{2 0 0 3}-04$ |
|  |  |
| $\$ 10.00$ | $\$ 10.00$ |
| $\$ 20.00$ | $\$ 20.00$ |
| $\$ 40.00$ | $\$ 40.00$ |
| None | None |
|  |  |
|  |  |
|  |  |
| $\$ 10.00$ | $\$ 10.00$ |
| $\$ 40.00$ | $\$ 40.00$ |
| $\$ 80.00$ | $\$ 80.00$ |

